

	Integrated Management System	Rev. 01 05/10/2026
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	QUALITY AND ENVIRONMENTAL POLICY	Annex 1

Management has adopted a Quality and Environmental Policy, ensuring compliance with applicable mandatory requirements and considering it of primary importance to strike a balance between the company's objectives and meeting its customers' expectations.

PANIZZOLO places people, quality of life, and the services offered to its customers at the center of its projects, objectives, and daily operations, as well as environmental issues and the impact of its production activities on the environment.

Company management recognizes that it is only through the commitment of everyone who works in and for the company that it is possible to create products and projects using the best construction methods and technologies, thereby guaranteeing—within the timeframes established by contracts—a high-quality result that also leads to a reduction in operating costs.

Therefore, this Policy is a formal declaration by Company Management of its commitment to adhering to principles regarding both quality and the environment.

Company Management is committed to ensuring a suitable, adequate, and effective organizational model aimed at the continuous improvement of performance, with a view toward sustainable development through the adoption of a risk-based approach.

With this in mind, Management guides the organization in:

- creating and maintaining effective and efficient procedures and plans for maintenance, surveillance, and monitoring to ensure the proper management of its operational, organizational, and regulatory aspects;
- ensuring customer satisfaction by identifying expected needs and providing services designed to meet those requirements;
- promoting motivation, engagement, awareness of teamwork, and the development of staff competencies;
- reducing and preventing the environmental impact resulting from the organization's activities;
- promoting a commitment to environmental protection, including pollution prevention and other specific commitments relevant to the organization's context;
- prevent nonconformities through the analysis of data and experiences, promoting internal and external improvement actions in collaboration with its customers and suppliers;
- manage resources (financial, infrastructural, human, and environmental) to ensure effective and continuous support for the company's innovation, growth, and success;
- ensure that the owners receive an adequate return on their investment;
- use processes and technologies to prevent and reduce risks to worker safety;
- promote a culture of quality at all levels of the organization;
- enhance staff capabilities and motivation to ensure effective and efficient performance across all organizational processes, while guaranteeing respect for their rights and promoting their personal and professional development;
- strengthen the commitment to the continuous improvement of the environmental management system to enhance environmental performance;
- communicate to and inform all stakeholders of the importance of adhering to the company's policy in order to achieve the objectives established in its management system.

Using a risk-based approach, Management is committed to assessing all significant risks and opportunities related to its business processes and to identifying improvement actions in order to achieve its objectives.

Management evaluates the effectiveness of this Policy based on deviations from established objectives through an annual System Review using data provided by the managers of business processes.

Following these periodic reviews, Management implements improvement measures for the subsequent period and ensures that this Policy remains aligned with strategic objectives.

Arzergrande (PD), 05/10/2026

Panizzolo's Management

